

Health & Safety Policy

Ecologia recognises the importance of health and safety to the success of the business.

No accident or incidence of ill health is acceptable as a consequence of our work activities.

We are committed to the prevention of injury and ill health. We aim to achieve this through:

- Implementation of an effective risk-based management system;
- Compliance with health and safety legislation, **ISO 45001:2018** and other requirements relevant to the business;
- Safe systems of work and implementation of industry best practice;
- Strong leadership and the engagement of workers at all levels in the management of health and safety;
- Consultation with workers on matters of health and safety;
- Provision of information, instruction, training and supervision as necessary to secure health and safety at work and that of others who may be affected by the actions of all workers.

Responsibility for the management of health and safety lies with the Company Directors and Managers. All workers have a responsibility to work safely and comply with the requirements of the management system.

We will monitor our performance against set objectives and conduct periodic reviews with the aim of achieving continual improvement.

The health and safety of workers will take priority over commercial considerations. Work will not commence where there is a risk that has not, or cannot, be controlled effectively through the application of suitable hierarchy of controls; safer solutions must always be sought.

This policy will be communicated to all personnel working under the control of the company and will be reviewed at least annually to ensure that it continues to meet the needs of the business and interested parties. It will be made available to interested parties via the Company website and / or on request.

The Directors will ensure that sufficient resources are made available to meet the commitment to Health and Safety set out in this policy.

Signed: 

Managing Director.

Date: 1st September 2020